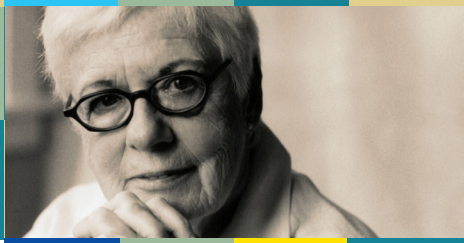

FIFE HOUSE
HOPE HELP HOME

ANNUAL REPORT 2015-2016

MESSAGE FROM THE EXECUTIVE DIRECTOR AND BOARD PRESIDENT

This past year has seen exciting developments in our ability to serve the HIV+ community. We have been working toward expanding our response to serving the most vulnerable within that community, focusing on our strengths and core values to enhance our existing programs.

The Co-ordinated Access Project sought to relieve the need for people living with HIV/AIDS (PLHA) to submit program-specific applications to various housing options. Involving detailed paperwork, much of it repetitive, clients were finding the process frustrating and lengthy. As well, service providers might receive requests that were incomplete or simply ineligible for the housing they were able to provide, extending the time to process and respond.

As collaboration is a key strength of Fife House, we were able to bring together several housing and support service organizations and develop a comprehensive, single application that would encompass all of their specific requirements. Determining the individual needs of clients in the initial interview also gave workers a better picture of which housing programs were best suited to address them, while at the same time channelling their efforts to the most appropriate service. In addition, staff had the opportunity to suggest programs of which those in need may not have been aware that could address the totality of their issues and circumstances.

This resulted in one intake portal that made the process more efficient for both PLHA and the agencies involved, significantly reducing the time for processing. All of this has been accomplished without losing sight of our core services, including the Homeless Outreach Program, the Transitional Housing Program and our residential programs. In fact, this project has actually supported those programs and created time savings that allow for more capacity.

We are also excited about the agreement in principle that was signed with Casey House to assume their 9 Huntley site when they move to a new building. This is an opportunity to provide options for hard to serve PLHA who are in desperate need of supportive housing, many of whom have spent years in the shelter system. We have proposed an interior renovation that will create a high support transitional housing program with a maximum stay of 18 months (twice the current THP time allowance), with the goal of moving residents to health stabilization and independent housing.

Commitments for the costs of staffing and some of the renovations have been secured and plans are currently being drawn up to get a fuller picture of the complete requirements. Financial support from our stakeholders will be important in completing this project and creating a truly home-like environment in which people can rebuild their lives.

These are only two of the accomplishments we have been able to achieve in the past year that create a significant impact for clients now, and in the near future. We are hopeful that this momentum will continue as we move forward, enhancing and expanding existing programs, and creating more options to respond to identifiable unmet needs for the community we serve. We will seize opportunities as they arise, determine their feasibility and evaluate our capacity to implement.

Keith Hambly
Executive Director

Hollie Devlin
President of the Board of Directors.

DENISON AND SCATTERED SITES

Denison is the oldest of Fife's residential programs and is home to five residents with staff on-site to provide 24 hour support services. Clients receive case management, practical supports and assistance with activities of daily living aimed at maintaining their health and living independently. The Denison Program also provides housing support and case management services to an additional 17 clients who are housed at three locations in our partnership with St. Clare's Multifaith Housing

MATTY K, A CLIENT IN THE DENISON PROGRAM, FOUND HIMSELF FIVE YEARS AGO LIVING ON THE STREET IN TORONTO, HIV+ AND STRUGGLING TO DEAL WITH OTHER CHRONIC HEALTH CONDITIONS. THROUGH THE ADVOCACY AND SUPPORT OF FIFE HOUSE, HE HAS BUILT A NEW LIFE FOR HIMSELF. HE HAS VOLUNTEERED FOR LOCAL CHARITIES, HELD A PART-TIME JOB, AND LAST SEPTEMBER ENROLLED AT GEORGE BROWN COLLEGE. HIS SUCCESS HAS BEEN PHENOMENAL AND HE WAS HONORED TO BE INCLUDED IN THE DEAN'S LIST, HAVING ACHIEVED A GPA OF 4.0

Refurbishing the kitchen
at Jarvis residence

JARVIS

The Jarvis residence, a partnership with Toronto Community Housing (TCH), provides 82 units of affordable housing and is one of the largest residential programs at Fife House. Staff provides client support services 12 hours a day, seven days a week. The Jarvis staffing team assist clients with a range of needs related to activities of daily living, case management, and advocacy; as well as providing community and meal programming. The team also provides offsite care and supports to an additional five units of housing with TCH similar to the Scattered Sites Model of our Denison Program.

JOE CAME TO LIVE AT THE JARVIS PROGRAM DIRECTLY FROM HOSPITAL IN JULY 2015. PRIOR TO HOSPITAL ADMISSION JOE HAD BEEN HOMELESS AND WAS COUCH SURFING. HIS HEALTH WAS STEADILY DECLINING, INCLUDING MOBILITY, PAIN MANAGEMENT, AND SUBSTANCE USE ISSUES. HE WAS IMMEDIATELY SET UP WITH A PLAN OF SERVICE WHICH INCLUDED A ROUTINE TO MANAGE HIS MEDS AND COORDINATE HIS MEDICAL CARE. HE WAS PROVIDED WITH ASSISTANCE WITH BUDGETING, SHOPPING AND MEAL PREP. ADHERING TO HIS MEDS, EATING REGULARLY AND HAVING SECURE AFFORDABLE HOUSING, HIS HEALTH IMPROVED GREATLY. EVENTUALLY DIAGNOSED WITH PARKINSON'S DISEASE AND SET UP WITH NEW MEDS AND FREQUENT VISITS TO THE PAIN CLINIC, JOE CONTINUED TO IMPROVE. HE HAD BEEN ESTRANGED FROM HIS FAMILY FOR A LONG TIME BUT REUNITED WITH HIS SON AND HIS SISTER, RESULTING IN FREQUENT VISITS AND SUPPORT. SAFE AFFORDABLE HOUSING HAS ALLOWED JOE TO RECEIVE THE NECESSARY SUPPORTS TO ALLOW LIVING WITH HIV AND PARKINSON'S MANAGEABLE AND ALSO GIVEN HIM A PLACE TO WELCOME HIS FAMILY AND CONTINUE A RENEWED RELATIONSHIP WITH THEM.

SHERBOURNE

The Sherbourne Apartments is designed to serve an integrated population of seniors and people living with HIV/AIDS (PLHA). Fife House provides housing and support services for PLHA in 45 of the 122 units in the building, a combination of bachelors, one bedroom, and two bedroom units. Supports are provided 7 days a week 24 hours a day on a continuum based on identified client needs and goals through ongoing case management and service plans. An emphasis is placed on life skills development and supporting independent living.

Over the last three years, the Sherbourne Program has played an integral role in the success of the HIV/AIDS Complex Care Project, housing ten individuals living with HIV/AIDS who are aging and have complex health conditions. The Sherbourne staffing team's engagement and support with the Complex Care team and its clients, has led to several clients graduating from the Complex Care Program to service as usual with residential program supports.

"I HAVE BEEN LIVING AT 490 SHERBOURNE FOR 4 YEARS NOW. I CANNOT SAY ENOUGH POSITIVES ABOUT THIS ENVIRONMENT. I PARTICIPATE IN COMMUNITY PROGRAMS, I HAVE FRIENDS HERE. I FEEL SECURE WITH MYSELF AS I KNOW THERE ARE SUPPORTS AROUND ME, MY NEIGHBOURS OR STAFF. HOW MANY PLACES CAN SAY THAT?"

TRANSITIONAL HOUSING PROGRAM

The Transitional Housing Program (THP) provides temporary supportive housing (9 month stays) in a shared communal living environment to 11 people living with HIV/AIDS, many who have a history of homelessness. Each individual has a furnished bachelor unit with kitchenette and bathroom, and share common living, dining, kitchen, and laundry facilities. THP staff team provides clients with goal focused service planning, intensive case management, assistance with activities of daily living, and advocacy support; with a focus on improved health outcomes, finding permanent housing, and connection to needed care and supports.

Over the past year, the program served 31 persons, with 21 move-ins and 21 move-outs with 81% of clients reaching their goal of independent housing.

"THE THP HAS BEEN AN INTERESTING PLACE FOR ME. THE THOUGHT OF LIVING IN A PLACE UP TO 9 MONTHS IN A COMMUNAL SPACE STAFFED 24 HOURS A DAY WAS SCARY. WHEN I MOVED IN STAFF REASSURED ME OF THE OPPORTUNITIES AVAILABLE TO ME AND THAT I WAS IN CONTROL OF MY FUTURE AND THAT STAFF ARE HERE TO OFFER OPTIONS AND MOTIVATION. IT MADE ME FEEL LIKE I WAS IN CHARGE OF MY LIFE FOR THE FIRST TIME IN A LONG TIME."

ADDICTIONS SUPPORTIVE HOUSING

The HIV Addictions Supportive Housing Program (ASH) is a Housing First partnership between Loft's McEwan Program and Fife House. ASH is aimed at addressing gaps in service for homeless PLHA who experience health, mental health and severe substance use challenges, who are cycling in and out of hospitals, prisons, and detoxification units.

Fife House is the housing agency and manages 32 units of rent-supplement housing through head leases 'scattered' throughout the City of Toronto. Loft/McEwan provides the intensive case management supports on a ratio of 8:1.

In 2015/16 the ASH Program had a 98% occupancy rate. Through the intensive case management and supports the program has seen an 85% reduction in emergency room visits, and a 77% reduction in hospitalizations. The program has had huge success in providing safe, affordable, stable housing and improving client's health and wellness.

Fife House and Loft/McEwan will add an additional 8 units of rent supplement housing this year through funding from the Ministry of Health and Long Term Care, and the Toronto Central LHIN.

BEN HAS BEEN AN ASH CLIENT SINCE 2012 AND WHEN HE CAME INTO THE PROGRAM HIS HEALTH AND SUBSTANCE USE WERE UNSTABLE, AND HE STRUGGLED WITH COPING MECHANISMS FOR STRESS AND ANXIETY. BEN IMMEDIATELY BEGAN WORKING WITH HIS CASE MANAGER AND HOUSING SUPPORTS THROUGH THE ASH PROGRAM. SAFE STABLE HOUSING AND SUPPORTS ALLOWED HIM TO ADDRESS HIS HEALTH AND SUBSTANCE USE ISSUES, AND TO BEGIN WORKING ON EDUCATIONAL GOALS. IN 2013, BEN ENROLLED HIMSELF IN THE BIOCHEMISTRY COURSE AT RYERSON UNIVERSITY AND HAS RECENTLY GRADUATED WITH HONOURS, AND IS NOW IN THE NURSING PROGRAM AT YORK UNIVERSITY, WITH PLANS TO TAKE HIS SKILLS ABROAD.

HOMELESS OUTREACH PROGRAM

Fife House has been a leader in the provision of services to homeless people and those at risk for homelessness living with HIV/AIDS across the city of Toronto. The Homeless Outreach Program (HOP) has been providing housing search and placement, eviction prevention, and transitional supports to the PLHA community for the last 15 years.

This program is Fife House's largest in terms of caseload, with more than 300 active clients last year. In 2015/16, the program housed 154 people living with HIV/AIDS.

"I WAS LIVING IN AN APARTMENT THAT WAS NOT ACCESSIBLE FOR MY WHEELCHAIR, AND WAS NOT ABLE TO TAKE CARE OF MYSELF. I WENT TO THE HOMELESS OUTREACH PROGRAM AND BEGAN WORKING WITH THEM TO GET A SUBSIDIZED WHEELCHAIR ACCESSIBLE APARTMENT WITH SUPPORTS. I WAS ABLE TO MOVE CLOSER TO MY SUPPORTS SUCH AS MY DOCTOR, AND ALSO ABLE TO GET CONNECTED TO THE COMPLEX CARE PROJECT THAT CONNECTED ME WITH HOME NURSING, CASE MANAGEMENT AND A PERSONAL SUPPORT WORKER. I DON'T KNOW HOW I WOULD HAVE SURVIVED IF I DIDN'T MOVE TO MY NEW PLACE, AND THAT ALL STARTED WITH THE HOMELESS OUTREACH PROGRAM."

Fife House launched a new project last year, the **Coordinated Access to HIV/AIDS Housing and Supports Initiative**, which developed a common intake and assessment tool and process for all HIV related housing and case management supports for homeless PLHA, and those at risk of homelessness, and a formal partnership agreement involving eight housing and support service providers.

Since beginning service delivery in August 2015, the project has received 249 referrals, with 145 of these referrals completing full coordinated intake and assessments for housing and supports. The success of this initiative has been the provision of a single access point or hub with the goal of getting clients to the right services at the right time. As one client stated in the project evaluation:

"COORDINATED ACCESS STREAMLINED A BROAD SPECTRUM OF SUPPORTS AND SERVICES FOR ME AND DEFINITELY REDUCED DUPLICATION."

HIV/AIDS COMPLEX CARE PILOT PROJECT

The HIV/AIDS Complex Care Project is an innovative partnership led by Fife House aimed at addressing changing care and support needs, and housing needs of people living with HIV/AIDS who are aging, experiencing aging related illnesses, complex care, and cognition issues. The partnership involves eight agencies including McEwan Housing and Support Services, COTA Inspires, Toronto Community Housing, Toronto Central Community Care Access Centre, St Elizabeth Health Care, Casey House, St Michael's Hospital , Sherbourne Health Centre, and the Toronto People with AIDS Foundation. The Project delivers an innovative enhanced model of community care and support, and a new high support housing model to increase access to services and health management.

The Project provides intensive community and clinical supports to aging PLHA and those with complex health issues focused on health and housing stabilization, improved health outcomes, and a reduction in hospitalizations. Clients receive coordinated care in the home and community which includes: intensive case management, HIV nursing, general and mental health nursing, psychiatry, personal support workers, occupational therapy, and physiotherapy,

The Project served 10 new clients over the last year, with a total of 32 clients in both its high support housing model and enhanced model of community care.

"I WAS LIVING IN A VERY BAD BUILDING. I WAS FINDING IT HARD TO MANAGE WITH ALL THE CHAOS AROUND ME. MY HEALTH WAS NOT GOOD, AND I WAS FORGETTING TO TAKE MEDICATION AND NOT SEEING MY DOCTOR. WITH THE HELP OF MY CASE MANAGER AND NURSE THROUGH THE COMPLEX CARE PROJECT THINGS STARTED TO BECOME MORE MANAGEABLE. I STARTED SEEING MY DOCTOR AGAIN, AND WAS FINALLY ABLE TO MOVE OUT OF THE HORRIBLE BUILDING, AND GET A UNIT AT FIFE HOUSE. I AM SO GRATEFUL FOR THIS UNIT AND ALL THE PEOPLE THAT ARE HELPING ME."

COMMUNITY PROGRAMS

Resident-led initiatives are an important part of Community Programming and include a Breakfast Club, Art Group, Gardening Committee and support with Community Meals. We also have field trips, week-end brunches, gentle exercise, photography club, and weekly bus to a local mall and friendly canine visiting.

"The homemade weekly lunches are nutritious, delicious and made with care."

This past year, residents organized an evening Creative Festival to showcase talent and creativity in the community. This included visual art, spoken word, musical talent, and spontaneous expression. Dozens of residents took part and are excited to make this an annual tradition.

The onsite Wellness Centre continues to offer free alternative therapies such as massage, reiki and energy balancing to our residents, made possible by the generous donations of our volunteer practitioners.

VOLUNTEER SERVICES

Volunteers are essential to the ongoing work of Fife House. Many generous people contribute their time and skills through a range of different programs, advisory committees, administration, and special events. Last year a total of 289 people from a pool of almost

500 active volunteers contributed 15,441 hours to Fife House. That is equivalent of 7.4 full time staff.

Of these contributing volunteers, 49 are peer volunteers (volunteers who are living with HIV/AIDS who want to get involved and give back to their community). Another 25 volunteers are Fife House residents who are helping with activities for residents.

This year, Fife House is achieving a milestone by recognizing two people who have been volunteering with us for 25 years. This is the first time such an award has been given to our volunteers.

Fife House started to formally recognize the contributions of people living with HIV/AIDS as volunteers by creating the 'Micheal Large Award' in honor of Micheal Large, our former Volunteer Coordinator, who was living with HIV/AIDS. Colin Johnson, this year's recipient, had this to say:

"I am honored and grateful to be this years' recipient of the Micheal Large Award. Volunteering at Fife House has provided me the opportunity to share and help others personal growth and to work with dedicated people."

Development

The Development Department is responsible for all fundraising activities of Fife House. We are grateful to the many donors – individuals, corporations, foundations and local businesses - who help us improve the quality of life for our residents and clients. Funds raised provide such things as our meal program, staffing for our Homeless Outreach Program and new beds and housewares for those moving from the streets or shelters to a home. We are grateful for the support of these many people and businesses that contribute both money and resources. Throughout the year we organize three special events to increase awareness of our work and raise funds.

A TASTE FOR LIFE

With the generosity of almost 60 restaurants and the thousands of diners who turned out, 'Taste' raised more than $100,000 for services to our clients and residents, bringing the total the event has raised since 2001 to more than $1,000,000. Volunteer hosts play a significant role in the success of this event, encouraging friends, family and colleagues to join them at their restaurant and encouraging dona-

tions directly to Fife. The community and volunteer nature of the event keeps overhead to a bare minimum, ensuring that 95% of the funds raised go to programs and services. What could be easier than going out for dinner and helping people at the same time! The 2017 event will be held April 19 – save the date for great dining for a great cause! If you are interested in becoming a volunteer host, please contact us.

PERFORMERS FOR LIFE

The Toronto theatre community continues their generosity by allowing our volunteers to 'shake the can' following performances of one of their shows and we are truly grateful for their support. Companies large and small, from Mirvish Productions to Tarragon Theatre and Buddies in Bad Times have been ongoing partners since the beginning. Again, costs are extremely low, so almost all of the donations go where they are most needed. We are always looking to expand to new theatres, so if you are connected to a performing arts group, please contact us about their participation. We are always respectful of the patrons and the space, but still have fun!

SPOTLIGHT

Once again, Spotlight featured an acclaimed Broadway star to follow our cocktail reception and silent auction. Andrea McArdle, the original Annie joined pianist/performer and Sirius radio host Seth Rudetsky in an intimate and engaging evening of song and anecdote focusing on Broadway. Coaxing some 'behind the scenes' anecdotes with his extensive knowledge, Seth was able to get Ms. McArdle to share some entertaining and personal moments from her decades-long career. The continued support of BMO Financial Group has allowed us to grow the event to its current level, for which we are very appreciative. Helping achieve success were Rainbow Cinemas and OUTFRONT Media, who helped with promotion and advertising. Spotlight 2016 is scheduled for Tuesday, October 11 and will be an exciting and significant departure from previous years with stars from past seasons of RuPaul's Drag Race, including 2016 winner, Bob the Drag Queen. It's sure to be a riotous and rollicking evening you won't want to miss!

RESEARCH AND EVALUATION

The Department of Research and Evaluation at Fife House is engaged in community-based research (CBR) and evaluation studies that impact the programs and services for people living with HIV/AIDS. Below are the highlights of a recent research project.

Women, HIV and Aging Study

The issues of women aging with HIV continue to be marginalized and subordinated within HIV research, policy, service provision, and program development. Their underrepresentation within HIV/AIDS research perpetuates the absence of their experiences, which could inform programming, policy and decision making. Grounded in the principles of GIPA and MIPA, this community-based research study ensured greater and meaningful involvement of PLHA at all levels in the research process. This study was funded by Canadian Institutes of Health Research (CIHR).

FINDINGS

Older Women (50+) Aging with HIV

1. Older women aging with HIV struggle with current housing situations and fear their future housing will not be affordable, safe, or meet their health needs.

- Participants experienced anxiety over where they will live as seniors.
- Long waitlists for subsidized housing made older women vulnerable to precarious housing arrangements.
- Racialized older women experience additional challenges due to limited access to culturally responsive housing and services.

2. Older women aging with HIV experience multiple levels of stigma and discrimination.

- Stigma and discrimination due to ethnicity, gender, age, and HIV experienced by women.
- Physician initiated conversation about sexual activity diminished based on advancing age (sexually reproductive age).
- Selective disclosure was predominant among older women especially from ethno-racial groups, due to fear of stigma and discrimination.

"They made me feel like I had some kind of a plague. There were signs outside my hospital room that said 'hazard'".

3. Forming new intimate relationships a challenge for older women aging with HIV.

- Fear of disclosing their HIV status and infecting non-PLHA prevented older women from entering into/searching for new intimate relationships.
- Cultural influences and social expectations related to age restrict new intimate relationships.
- Experiences of violence in the past continued to impact current interactions, desire or ability to build trusting intimate relationships for older women living with HIV.

"They don't want, you know, want [you] to have a boyfriend, even your children. They will say 'ha, you're older now, you're not supposed to have a boyfriend.' You see, they don't want to see you with men because they think you're older so you're not supposed to do that."

4. Financial hardships faced by older women aging with HIV undermine their ability to support themselves and their families.

- Age was a deterrent in obtaining employment, causing financial instability.
- Inadequate social assistance, along with limited affordable housing options, hindered the ability to support families and negatively impacted the quality of life of older women living with HIV.
- Age related discrimination prevented older women's (re)entry into work, challenging their financial stability and subsequent access to adequate housing.

RECOMMENDATIONS

Housing Service Providers

- Advocate for greater recognition at federal, provincial and municipal levels for affordable housing as well as health and income assistance issues of older women living with HIV.
- Explore creative solutions to house multi-generational households. Further advocate governments to incentivise construction of such units.
- Explore creative solutions to accommodate accessibility issues of women aging with HIV within their homes.

"What happens if my kids aren't going to take care of me? Am I put into a senior's home, then what happens? We should have something for [older] people living with HIV as well."

Healthcare and Other Service Providers

- Primary care providers should develop best practice models to discuss sexual health prac-

tices, effects of HIV medications on physical appearance and accelerated aging with older HIV+ women.
- Health care and service providers should align their support models to an 'aging at home' strategy.
- Explore creative strategies for peer directed social engagement activities for older HIV+ women to address issues of isolation.

"This group is only for women with HIV and you talk about it…without being judged, I feel great. Because they are all from different walks of life, sitting at the table…we talk about many things and it is nice, I like going."

Summary and Recommendations available at: www.fifehouse.org

ONTARIO HIV AND SUBSTANCE USE TRAINING PROGRAM (OHSUTP)

The past couple of years have been difficult for OHSUTP with staff health challenges and secondment to our funder (Ministry of Health and Long-Term Care), but we are back and fully staffed. Three years ago the Ministry tasked us with chairing the Injection Drug Use Outreach Network – it comprises about 40 outreach workers from across the province and brings them together to support their work and each other. The workers really appreciate the chance to connect (online and in-person) and this is likely going to be a larger part of OHSUTP's work moving forward. We continue to explore online learning and ran some successful webinars in February. Last September we partnered with a First Nations health organization and PASAN to facilitate a number of workshops and tours of agencies in Kenora, north western Ontario, two hours east of Winnipeg. This served as a model for potential future collaborations and regional networking events. We would also like to acknowledge the passing of two dedicated and well regarded peers that had worked with OHSUTP, Marisol Desbiens and Wilfred Pott.

DONORS

Fife House is grateful to the many corporations and foundations that support us. Without their help, we would not be able to provide essential programs and services to our residents and clients, on which they rely. The following is a list for the 2015-2016 fiscal year.

CORPORATIONS

A1 Dental Hygiene Services
BMO Financial Group
Bondy Immigration Law
Prodigy Retail Construction
TD Bank Financial Group
McDonald's Restaurants of Canada
The Printing House Ltd.
RBC Financial Group

FOUNDATIONS

A & A King Family Foundation
CHUM Charitable Foundation
Diving For Life
M•A•C AIDS Fund
Realtors Care Foundation
RBC Foundation
The Lloyd Carr-Harris Foundation
The McLean Foundation

FUNDERS

Core funding for programs and services is provided by:

Toronto Central Local Health Integration Network

Ontario
Toronto Central Local Health Integration Network

Government of Canada
- •Public Health Agency of Canada
- •Employment and Social Development Canada
  - -Homeless Partnering Strategy
  - -Canada Summer Jobs

Ontario Ministry of Health and Long Term Care
- •AIDS Bureau
- •Ontario Non-Profit Housing Program

City of Toronto
- •Shelter, Support and Housing Administration
  - -Housing Support Service Projects
  - -Hostel Services
- •Employment & Social Services
  - -Investing in Neighbourhoods

Ontario HIV Treatment Network

Centre for Independent Living in Toronto, Inc.

Toronto Community Housing Corporation

McEwan Housing and Support Service/LOFT Community Services

CONDENSED STATEMENT OF FINANCIAL POSITION

year ended March 31, 2016 with comparative figures for 2015

condensed statement of financial position	2016	2015
assets		
current assets:		
cash and short-term deposits	$ 680,531	$ 752,923
other	112,349	126,518
	792,880	879,441
capital assets	511,130	601,923
	$ 1,304,010	$ 1,481,364
liabilities, deferred contributions and net assets		
current liabilities	$ 275,597	$ 473,149
mortgage payable - long term	187,901	-00
deferred contributions-other	449,274	580,425
deferred contributions-capital campaign	163,293	178,705
	1,076,065	1,232,279
net assets	227,945	249,085
	$ 1,304,010	$ 1,481,364

condensed statement of operations

year ended March 31, 2016 with comparative figures for 2015

condensed statement of operations	2016	2015
revenue:		
grants:		
core	$ 2,895,027	$ 2,842,129
one time	7,574	31,189
development	424,778	440,457
capital campaign	7,253	8,580
other income	500,194	553,363
	3,834,826	3,875,718
operating expenses:		
salaries and benefits	2,642,508	2,588,805
programs	823,022	863,559
rent	145,695	144,963
administration	76,818	89,169
development	47,408	62,720
advertising and recruitme	16,114	16,867
other	103,846	108,610
	3,855,411	3,874,693
excess of revue over expenses	$ (20,585)	$ 1,025

MISSON

TO PROVIDE SECURE AND AFFORDABLE SUPPORTIVE HOUSING AND SUPPORT SERVICES FOR PERSONS LIVING WITH HIV/AIDS (PLHA).

BOARD OF DIRECTORS

VALUES

WE BELIEVE THAT:

- ACCESS TO SECURE AND AFFORDABLE HOUSING IS A KEY DETERMINANT FOR HEALTH AND WELL-BEING OF PEOPLE LIVING WITH HIV/AIDS.
- OUR SERVICES MUST BE PROVIDED IN A FLEXIBLE MANNER IN ORDER TO MEET THE DIVERSE NEEDS OF RESIDENTS, CLIENTS AND THOSE WHO SUPPORT THEM.
- CO-OPERATION, COLLABORATION AND PARTNERSHIP WITH OTHER SERVICE AGENCIES ARE ESSENTIAL TO THE DELIVERY OF FOCUSED, COST-EFFECTIVE SERVICES.
- PRINCIPLES OF EQUITY, ACCESS AND RESPECT OF DIVERSE COMMUNITIES ARE THE CORNERSTONE TO HELPING PLHA THRIVE.
- THE MEANINGFUL INVOLVEMENT OF DIVERSE PLHA COMMUNITIES IS ESSENTIAL TO BUILDING AND LEADING OUR AGENCY TO BRING ABOUT POSITIVE AND LASTING CHANGE.
- OUR RESEARCH INFORMS OUR DIRECTION THROUGH KNOWLEDGE CREATION, TRANSFER AND EXCHANGE THAT LEAD TO IMPROVED SERVICES THAT ENHANCE THE QUALITY OF PLHA'S HEALTH OUTCOMES AND LIVES.
- ALL PEOPLE HAVE THE RIGHT TO LIVE AND WORK IN AN ENVIRONMENT OF MUTUAL RESPECT, COMPASSION AND DIGNITY.
- HOPE IS ESSENTIAL.

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