



VOLUNTEER POSTING (HONORARIUM PROVIDED)

Peer Housing Help and Health Navigator

FH2022-14

Fife House Foundation

Location: Fife House, Toronto
Shift Rotation: 6-10 hours/week (Honorary provided)
No. of positions: 3
Reports to: Program Manager, Integrated Access for HIV/AIDS Housing & Supports Program

Fife House is an innovative, client-focused provider of secure and supportive affordable housing and services to people living with HIV/AIDS in the Greater Toronto Area. With approximately 110 staff working across 6 locations, in 2020-2021 Fife House served more than 850 residents and clients by providing supportive and transitional housing programs as well outreach programs to homeless clients and their families.

Fife House understands that historically marginalized groups in our communities often encounter particular barriers to full access and participation. We therefore commit to actively dismantling all forms of racism and systemic oppression with GIPA/MEPA at the forefront, including in our own organization and across governance structures. As a settler agency, Fife House stands in solidarity with Indigenous and Black Peoples across Turtle Island and recognizes the role we have in the work of reconciliation and healing.

Fife House is seeking dedicated people living with HIV/AIDS to support people living with HIV/AIDS who are homeless or at risk of homelessness. The Peer Housing Help and Health Navigator(s) will work directly with clients of Fife House's Homeless Outreach Program, and residents on in our two Transitional Housing Programs. Peer Housing Help and Health Navigator(s) will support clients in navigating the house and health systems, in the City of Toronto. The team will focus upon making linkages to care and supports in the community, providing housing help/search supports, housing stabilization supports, and evictions prevention services. Peers will assist in on-going project planning, implementation, and evaluation in tandem with our multi-disciplinary team.

DUTIES AND RESPONSIBILITIES:

- Participate in Peer Housing Help and Health Navigator Training.
- Support clients to attend housing and health related appointments in the community.
- Support connections and attachment to care-support-attendance to key medical, mental health and substance use appointments, take direction and work collaboratively with clients' circle of care to meet care goals.
- Supporting attendance to housing viewings and meetings with landlords.
- Eviction prevention activities-support paying rent, accessing the rent bank or rental subsidy programs, support around hoarding and hygiene, connections to legal supports.
- Work with Fife House Homeless Outreach Program staff, Case Management Staff, or other partner agency staff in developing goals and service planning for clients

- Support clients accessing the emergency shelter system, respite and warming centers, and crisis beds.
- Support client attendance in accessing other services and appointments: HIV supports, income supports, food security, counselling, criminal justice, and social/wellness programs.
- Provide interim housing stabilization support to newly house homeless clients; support with budgeting and shopping, connections to supports and resources in their local community.
- Attend monthly Peer Engagement Team meetings.

QUALIFICATIONS:

- The Peer Housing Help and Health Navigator(s) will be a person living with HIV/AIDS.
- The Peer Housing Help and Health Navigator(s) will have experience working with marginalized individuals and persons of diverse ethnic, cultural, racial backgrounds and sexual orientations.
- The Peer Housing Help and Health Navigator(s) will have experience working with some of the following populations: individuals who are homeless or under-housed, people from Indigenous communities, members of the LGBTQ community, refugees, individuals with mental health and/or substance use challenges, people in conflict with the law, individuals involved with sex work and individuals who experience violence and crisis.
- The Peer Housing Help and Health Navigator(s) will have the ability to carry out their duties independently and as part of a team.
- The Peer Housing Help and Health Navigator(s) will have the ability to follow through on commitments and maintain professional boundaries with community members while working in a peer capacity.

ASSET:

- Lived experience navigating multiple Toronto based services agencies.
- Lived experience (current or past) homeless/street-involvement.
- Lived experience and/or knowledge of the immigration process and community supports for immigrants/refugees.
- Ability to speak a second language.
- Knowledge of crisis intervention and skill training.

FIFE HOUSE is committed to upholding the values of equity, diversity, and inclusion in our living and work environments. We know that diversity underpins excellence, and that we all share responsibility for creating an equitable, diverse and inclusive community. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power.

We actively encourage applications from members of groups with historical and/or current barriers to equity, including, but not limited to:

- Persons living with HIV/AIDS
- First Nations, Métis and Inuit peoples, and all other Indigenous peoples;
- Members of groups that commonly experience discrimination due to race, ancestry, colour, religion and/or spiritual beliefs, or place of origin;
- Persons with visible and/or invisible (physical and/or mental) disabilities;
- Persons who identify as women; and
- Persons of marginalized sexual orientations, gender identities, and gender expressions.

We recognize that many of these identities intersect and that therefore, equity, diversity and inclusion can be complex. We value the contributions that each person brings, and are committed to ensuring full and equal participation for all in our community.

Accommodations are available on request for candidates taking part in all aspects of selection process.

TO APPLY:

- Applications will be accepted until May 26, 2022
- Please send your cover letter and resume to Margaret Bilson, Program Manager, Integrated Access for HIV/AIDS Housing & Supports Program by email to mbilson@fifehouse.org.

We thank all applicants but only candidates selected for an interview will be contacted. Telephone or walk-in inquiries will not be accepted. Confidentiality of all applicants will be maintained.

For more information about Fife House, visit www.fifehouse.org

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