



VOLUNTEER MEMBERS WANTED

BOARD OF DIRECTORS

Fife House is looking for dedicated volunteers to join our Board of Directors, effective September 2023.

Fife House is an innovative, client-focused provider of secure and supportive affordable housing and services to people living with HIV/AIDS in the Greater Toronto Area. With approximately 105 staff working across 6 locations, in 2022-2023 Fife House served over 650 residents and clients by providing supportive residential and transitional housing programs as well outreach programs to homeless clients and their families.

Fife House understands that historically marginalized groups in our communities often encounter particular barriers to full access and participation. We therefore commit to actively dismantling all forms of racism and systemic oppression with GIPA/MEPA at the forefront, including in our own organization and across governance structures. As a settler agency, Fife House stands in solidarity with Indigenous and Black Peoples across Turtle Island and recognizes the role we have in the work of reconciliation and healing.

The Role

The Board of Directors is responsible for direction and oversight of Fife House programs and services. Board responsibilities include long-range and short-term planning, development of Fife House strategy and review of Fife House's annual budget and other fiscal reports.

We are looking for individuals who:

- Are able to bring diverse and varied perspectives to the Board table and who are representative of the diverse populations of the City of Toronto and the Greater Toronto Area
- Are committed to attending and actively participating in Board meetings and Committee discussions
- Have the ability to work with their fellow Board members in a collegial manner
- Possess independent judgement and have the candor and willingness to discuss challenging issues, and
- Are prepared to leverage their personal and professional connections to further the interests of Fife House.

Your Commitment

- Board members are expected to attend up to 10 meetings per year, in person or virtually, review materials in advance of Board meetings, and come prepared to ask questions and participate in discussions
- Board members may be asked to attend additional Board meetings, for example, when specific topics require in-depth discussion, or for training and development opportunities
- Board members are expected to serve on one or more Committees of the Board and to actively participate in Committee work
- Board members serve a two (2)-year term with a maximum of three (3) consecutive terms, and
- To help ensure that the Board never loses sight of the realities of living with HIV/AIDS, Board membership must include a minimum of two (2) individuals with lived experience.

Desired Attributes, Skills and Expertise

We will give preference to those with expertise in one or more of the following areas:

- Industry knowledge and experience (including volunteer) working in or with non-profit organizations that serve underserved and vulnerable adults from diverse communities
- Public relations and communications
- Strategic planning and performance management
- Fundraising and development
- Stakeholder engagement, in particular provincial government relations
- Experience with multi-funded agencies and the intersectionality of supportive housing, HIV/AIDS, mental health and addictions

Eligibility Criteria

- Directors must be at least 18 years old and must live or work in the City of Toronto
- Undischarged bankrupts are not eligible to serve as Directors, and
- Directors must submit a Canadian Police Information Clearance and Vulnerable Sector Check.

TO APPLY

- If you have the time, enthusiasm, and expertise that may benefit Fife House, please forward your expression of interest, including a brief resumé by email using the subject line “Volunteer Board Member” to: HumanResources@fifehouse.org
- We would like to hear from you by June 15, 2023.

Fife House is committed to upholding the values of equity, diversity, and inclusion in our living and work environments. We know that diversity underpins excellence, and that we all share responsibility for creating an equitable, diverse and inclusive community. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power.

We actively encourage applications from members of groups with historical and/or current barriers to equity, including, but not limited to:

- Persons living with HIV/AIDS
- First Nations, Métis and Inuit peoples, and all other Indigenous peoples
- Members of groups that commonly experience discrimination due to race, ancestry, colour, religion and/or spiritual beliefs, or place of origin
- Persons with visible and/or invisible (physical and/or mental) disabilities
- Persons who identify as women, and
- Persons of marginalized sexual identities, gender identities, and gender expressions.

We recognize that many of these identities intersect and that therefore, equity, diversity and inclusion can be complex. We value the contributions that each person brings, and are committed to ensuring full and equal participation for all in our community.

Accommodations are available by request for candidates taking part in all aspects of selection process.

NOT SURE YOU ARE READY TO BECOME A BOARD MEMBER, BUT WANT TO VOLUNTEER?

If you are not sure that your time availability, experience, or expertise is a good fit to become a Board member, perhaps participation on one of our committees would suit you better. Please email HumanResources@fifehouse.org to begin the discussion.