



## **INTERNAL/EXTERNAL JOB POSTING**

### **RESIDENTIAL SUPPORT WORKER**

**Regular, full-time, rotational, Day/Evening position (40hrs/wk.)**

**Location:** Denison + other scattered site locations  
**Shift Rotation:** **Monday – Friday 7:30AM – 4:30PM, 4:30 PM-Midnight (40 hrs/week)**

**FIFE HOUSE** is an AIDS service organization providing supportive housing and support services to persons living with HIV/AIDS. The organization is seeking a dedicated person to cover one full-time, day/evening rotational position with the Denison program. This position will require staff to attend to residents at both the Denison site and independently at other, scattered site locations nearby, at pre-planned times throughout the week. Applicants must be comfortable working and meeting with residents in residents' homes.

#### **Requirements:**

- 3 years demonstrated experience working with marginalized populations including people who use substances, have mental health issues or have been homeless or living within the shelter system for significant periods of time;
- PSW, HCA and/or Human services diploma;
- Prior experience working in supportive housing;
- Excellent interpersonal and communication skills and ability to maintain a cooperative working environment;
- City of Toronto Mandatory Hostels Training Certificate preferred;
- Good working knowledge and commitment to harm reduction principles and practices;
- Proven ability in the delivery of client assessment and service/care planning tools;
- Knowledge of HIV infection in the current context;
- First Aid, CPR and Non-violent crisis intervention training;
- Ability to work effectively in independent settings as well as within teams;
- Combination of experience and education in some or all of addictions, mental health, HIV/AIDS, and health care;
- Experience and comfort with providing personal care and assistance with activities of daily living;
- May be required to work shift work and have a willingness to do overnight shifts;
- Good working knowledge of the Residential Tenancies Act processes;
- Experience working with volunteers in a direct service setting.

**FIFE HOUSE** is committed to employment equity and encourages applications from persons living with HIV/AIDS, visible minorities and persons with culturally diverse backgrounds.

Please forward your resume and covering letter no later than 5:00 p.m., Friday January 11, 2019 to Heather Mitchell at [hmitchell@fifehouse.org](mailto:hmitchell@fifehouse.org)

*Only applicants considered for an interview will be contacted*