



JOB POSTING
PERSONAL SUPPORT WORKER
Fife House Foundation
Relief Position

FIFE HOUSE is an AIDS service organization (ASO) providing supportive housing and support services to people living with HIV/AIDS. The organization is seeking dedicated persons to fill the role of **Relief Personal Support Worker** positions in our homeless initiative program operating in a men's shelter in Toronto.

ABOUT THE ROLE

Fife House developed an exciting new team to address unmet personal care and support needs of men staying in shelter system, who have complex health/care needs, mental health, cognitive issues, and substance use issues. The team will support client engagement and participation in identifying goals around life skills development, and the development care/service planning with shelter, housing, and community partners to prepare clients for transitions to more independent living in the community.

As a member of the team, the Personal Support Worker will provide front-line client-centered and trauma-informed care to Fife House residents/clients across service locations, in alignment with unique program needs and fulfillment of relevant funding deliverables.

FIFE HOUSE'S MISSION

Fife House Foundation Inc., is Canada's largest provider of supportive residential programming and housing services for individuals and families living with HIV/AIDS.

We believe that access to secure and affordable housing is a key determinant of health and well-being of people living with HIV/AIDS and we strive to bring about positive and lasting change through co-operation, collaboration and partnership with other service agencies and through the meaningful engagement and involvement of diverse communities of people living with HIV/AIDS.

DUTIES AND RESPONSIBILITIES

- Provision of personal care: bathing, grooming, and dressing
- Support client mobility and transfers
- Light housekeeping duties such as room cleaning, and laundry support
- Life skills teaching and support ADLS and IADLS- individual and group
- Reporting changes in client behaviour and condition
- Documenting of care and client goals/preferences
- Participate in client case conferences and care planning
- Participate in ongoing client assessment process
- Support team delivery of individual client service and care plans
- Work collaboratively on an interdisciplinary team

QUALIFICATIONS:

- A minimum of a Community College Diploma in a field relevant to the target population (SSW, CSW, ACSW, SW, PSW)
- A minimum of 2 years direct or transferable experience suitable to working effectively with people living in Supportive Housing / Shelter environments.
- Knowledge of community resources relevant to the target population being served and/or demonstrated ability to search for applicable resources/information
- Good working knowledge and commitment to harm reduction, risk reduction, equity and diversity, anti-racism and anti-oppression principles and practices
- Good crisis management and dispute resolution skills
- Good interpersonal and communication skills (verbal and written)
- Basic computer literacy (Word, E-mail, Internet)
- Experience in community mental health and/or working with people who are marginally housed
- Experience creating safety plans with at risk clients
- Basic understanding of different psychiatric conditions
- Experience working with addiction is preferable

CONSIDERED AN ASSET:

- Knowledge of HIV infection in the current context, including the impact of stigma and discrimination
- Experience working with people who come from diverse racial, gender, ethnic and cultural backgrounds and who have experienced varying degrees of mental health, social isolation and substance use
- Knowledge of Non-Violent Crisis Intervention and skill training
- Comfortability with light cleaning and grounds keeping
- Food Handlers Certification
- Naloxone Training

WHAT FIFE HOUSE FOUNDATION INC. CAN OFFER YOU:

- A meaningful and rewarding career with a direct impact on the clients that we serve
- Comprehensive paid training and ongoing development and support
- Fun, friendly, team environment
- Competitive salary and comprehensive benefits

TERMS OF EMPLOYMENT:

This is a full-time contract position. Salary will be commensurate with qualifications and experience. The Residential Support Worker is based at Fife House's Denison Avenue location though trips to Scattered Sites via public transit/ car can be frequent depending on client needs.

FIFE HOUSE is committed to upholding the values of equity, diversity, and inclusion in our living and work environments. We know that diversity underpins excellence, and that we all share responsibility for creating an equitable, diverse and inclusive community. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power.

We actively encourage applications from members of groups with historical and/or current barriers to equity, including, but not limited to:

- Persons living with HIV/AIDS
- First Nations, Métis and Inuit peoples, and all other Indigenous peoples;
- Members of groups that commonly experience discrimination due to race, ancestry, colour, religion and/or spiritual beliefs, or place of origin;
- Persons with visible and/or invisible (physical and/or mental) disabilities;
- Persons who identify as women; and
- Persons of marginalized sexual orientations, gender identities, and gender expressions.

We recognize that many of these identities intersect and that therefore, equity, diversity and inclusion can be complex. We value the contributions that each person brings, and are committed to ensuring full and equal participation for all in our community.

Accommodations are available on request for candidates taking part in all aspects of selection process.

TO APPLY

- Please submit a cover letter and resume by email using the subject line “Posting **FH2021-ReliefPSW**” to: humanresources@fifehouse.org
- We thank all applicants but only candidates selected for an interview will be contacted