



## **VOLUNTEER JOB POSTING**

### **Peer Housing Help and Health Navigator**

### **Homeless Outreach Program**

### **(6-10 hours per week)**

### **\*Honarium Position\***

**FIFE HOUSE** is an AIDS service organization (ASO) providing supportive housing and support services to people living with HIV/AIDS who are homeless or at risk of homelessness. At Fife House, we believe access to secure and affordable housing is a key determinant of health and well-being of people living with HIV/AIDS.

The organization is seeking dedicated volunteers living with HIV/AIDS to fulfil the role of the **Peer Housing Help and Health Navigator (PHHHN)**. The PHHHN(s) will work directly with clients of Fife House's Homeless Outreach Program (HOP) and residents in our two Transitional Housing Programs. The PHHHN(s) will support clients through navigating the housing and health systems, in the City of Toronto. The team will focus upon making linkages to care and supports in the community, providing housing help/search supports, housing stabilization supports, and eviction prevention services. The PHHHN(s) will assist in on-going project planning, implementation, and evaluation in tandem with our multi-disciplinary team.

#### **Role and Responsibilities:**

- Participate in the Peer Housing Help and Health Navigator trainings.
- Support clients to attend housing and health related appointments in the community.
- Support connections and attachment to key medical, mental health and substance use supports.
- Take direction and work collaboratively with clients' circle of care to meet care goals.
- Support attendance to housing viewings and meetings with landlords.
- Support eviction prevention activities such as paying rent, accessing the rent bank/rental subsidy programs, offering support around hoarding and hygiene best practices, connecting to legal supports.
- Work with Fife House HOP and Case Management Staff, and/or other partner agency staff around developing goals and service plans for clients.
- Support clients accessing the emergency shelter system, respite and warming centers, and crisis beds.
- Support client attendance to access other services and appointments: HIV supports, income supports, food security, counselling, criminal justice, and social/wellness programs, etc.
- Provide interim housing stabilization support to newly housed homeless clients; support with budgeting and shopping, connections to supports and resources in their local community.
- Attend monthly Peer Engagement Training (PET) meetings.

#### **Qualifications:**

- Must be a person living with HIV/AIDS.
- Experience working as staff or volunteer with some of the following populations: individuals who are homeless or under-housed, people from Indigenous communities, members of the LGBTQ community, refugees, individuals with mental health and/or substance use challenges, people in conflict with the law, individuals involved in sex work and individuals who experience violence and crisis.

- Excellent interpersonal and communication skills and ability to maintain a cooperative working environment.
- Ability to work effectively in independent settings as well as within a team.
- Ability to follow through on commitments and maintain professional boundaries.

**Assets:**

- Lived experience navigating multiple Toronto based services agencies.
- Lived experience (current or past) of homelessness/street-involvement.
- Lived experience and/or knowledge of the immigration process and community supports for immigrants/refugees.
- Ability to speak a second language.
- Knowledge of crisis intervention and skill training.
- An understanding of the principles of GIPA/MEPA (Greater Involvement and Meaningful Engagement of People Living with HIV/AIDS).
- Knowledge of HIV and STBBI (Sexually Transmitted and Blood-Borne Infections) 101.
- Knowledge of harm reduction principles and practices.
- Knowledge of anti-racism and anti-oppression principles and practices.
- An understanding of the issues surrounding social determinants of health with a focus on housing insecurity and the issues of homelessness.
- Good understanding of technology – specifically iPad, computers, laptops and software programs and applications.

**FIFE HOUSE** is committed to upholding the values of equity, diversity, and inclusion in our living and work environments. We know that diversity underpins excellence, and that we all share responsibility for creating an equitable, diverse and inclusive community. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power.

We actively encourage applications from members of groups with historical and/or current barriers to equity, including, but not limited to:

- Persons living with HIV/AIDS
- First Nations, Métis and Inuit peoples, and all other Indigenous peoples;
- Members of groups that commonly experience discrimination due to race, ancestry, colour, religion and/or spiritual beliefs, or place of origin;
- Persons with visible and/or invisible (physical and/or mental) disabilities;
- Persons who identify as women; and
- Persons of marginalized sexual orientations, gender identities, and gender expressions.

We recognize that many of these identities intersect and that therefore, equity, diversity and inclusion can be complex. We value the contributions that each person brings, and are committed to ensuring full and equal participation for all in our community.

Accommodations are available on request for candidates taking part in all aspects of selection process.

**To Apply:**

- Applications will be accepted until **5:00 p.m. on April 23, 2021.**
- Please submit a cover letter and resume by email using the subject line “**PHHHN Posting**” to: [mbilson@fifehouse.org](mailto:mbilson@fifehouse.org).
- We thank all applicants but only candidates selected for an interview will be contacted.